

Date: - 31st January 2023

HEALTH & SAFETY POLICY STATEMENT

It is at all times the intention of the Board of Directors to pursue and maintain a policy to promote health and safety at work and encourage the full co-operation of all employees for that purpose.

The Company will provide working conditions which comply with the relevant statutory requirements and officially approved codes of practice designed to ensure good standards of health and safety.

Particular regard will be paid to:-

Providing information, instruction and supervision to enable all employees to contribute positively to their own health and safety at work.

Electrical equipment and systems of work to ensure that they are safe and do not endanger health.

Providing safe arrangements for the storage, handling and movement of materials and substances.

Providing welfare facilities and benefits as far is reasonably practicable and providing safe means to access to and egress from places of work which are under the Company's control.

Although the Company operates in an industry that is of low risk, injuries and illnesses can happen in any environment and it is the Board of Directors objective to reduce the incidence of these to an absolute minimum, not merely in keeping with, but surpassing, the best experience in other similar organisations.

Signed

I M PALMER

Chief Executive