



## **Environmental Policy**

The removals industry plays a significant role in the global carbon footprint and overall environmental impact. As a responsible company, we are committed to implementing sustainable practices to minimise our environmental footprint and contribute to a greener future. Our environmental policy outlines our commitment to environmental stewardship and the actions we will take to achieve our goals.

### **1. Compliance with Environmental Regulations:**

We will strictly comply with all applicable environmental laws, regulations, and standards at local, national, and international levels. We will conduct regular audits to ensure compliance and seek continuous improvement in our environmental performance.

### **2. Carbon Footprint Reduction:**

We recognise the importance of reducing greenhouse gas emissions to mitigate climate change. We will implement measures to reduce our carbon footprint, including:

- a) **Fleet Management:** We will invest in and maintain a modern, fuel-efficient fleet. We will consider alternative fuel options wherever feasible and promote the use of hybrid or electric vehicles.
- b) **Route Optimisation:** We will optimise our transport routes to reduce mileage and fuel consumption, thereby minimising CO<sub>2</sub> emissions.
- c) **Eco-driving:** We will educate and provide training to our drivers on eco-friendly driving techniques, such as minimising idling, reducing speed, and maintaining vehicle maintenance to maximise fuel efficiency.
- d) **Carbon Offsetting:** We will explore opportunities to offset our unavoidable emissions through verified carbon offsetting projects.

### **3. Energy Efficiency:**

We are committed to reducing our energy consumption and improving energy efficiency throughout our operations. Specific actions include:

- a) **Facility Management:** We will monitor and control energy usage in our facilities to minimise waste and maximise efficiency. We will encourage the use of renewable energy sources where feasible.
- b) **Lighting and Equipment:** We will utilise energy-efficient lighting systems and equipment in our facilities, such as LED lights and energy-saving appliances such as solar panels.

- c) Paperless Operations: We will strive to minimise paper usage through digital documentation and electronic communication, reducing the demand for paper products.

#### 4. Waste Management:

We will adopt responsible waste management practices to minimise landfill contributions and promote recycling. Our actions will include:

- a) Waste Reduction: We will prioritise waste reduction initiatives, such as source separation and waste stream analysis, to identify areas for improvement.
- b) Recycling: We will promote recycling practices and utilise recycling facilities for materials such as paper, plastic, and other such waste.
- c) Hazardous Materials:  
We will handle, store, and dispose of hazardous materials in accordance with all regulations, ensuring safe handling and preventing environmental contamination although as a company we do not use hazardous materials in our normal operations.

#### 5. Continuous Improvement and Stakeholder Engagement:

We will continuously review and improve our environmental performance through regular monitoring, measurement, and evaluation. We will engage our employees, suppliers, customers, and other stakeholders to enhance awareness, involvement, and collaboration in achieving our environmental goals.

#### 6. Environmental Awareness and Training:

We will actively raise awareness among our employees about our environmental policy and provide appropriate training to enhance their understanding and engagement in sustainable practices.

This environmental policy will be communicated and made available to all employees, stakeholders, and the general public. We commit to regularly review discuss and update this policy at every Board Meeting to ensure its relevance and effectiveness. Together, we can make a positive impact on the environment and create a sustainable future through responsible transportation practices.

**Paul Trim**

**HR & Quality Standards Manager**

**10<sup>th</sup> January 2026**